

**EGMS**  
**April 28/29, 2022**

**AIFM authorised by**  
**FSA under no. 20 of**  
**January 23, 2018**

**RIAIF authorised by**  
**FSA under no. 101**  
**of June 25, 2021**

**EXTRAORDINARY GENERAL MEETING OF**  
**SHAREHOLDERS DRAFT RESOLUTIONS**

1. Approves the Extraordinary General Meeting of Shareholders secretariat election, comprised of 1 -3 individuals from among the company's shareholders, entered on the vote ballots, in accordance with art. 129, line (2) of Companies' Law no. 31/1990.
2. Approves the running of a treasury shares buy-back program - "Program 7", abiding by applicable legal provisions and with the following main characteristics:
  - a) Program purpose: The company shall buy-back shares in order to reduce its share capital, through share annulment, as well as in order to run "stock option plan" programs.
  - b) The maximum number of shares that can be bought-back: maximum 28.025.000 shares (2,856% of registered share capital), of which maximum 19.625.000 shares (2,000% of registered share capital) through a public purchase offer, in order to reduce the share capital by cancelling the shares and maximum 8.400.000 shares through market operations (0,856% of the registered capital) in order to be distributed to the employees, directors and managers of the Company, within "stock option plan" programs.
  - c) Minimum price per share: the minimum purchase price shall be the BSE market price on the time the purchase is made.
  - d) Maximum price per share: 2,2 lei.
  - e) Program duration: maximum 18 months from the date the resolution is published in Romania's Official Journal, Part IV.
  - f) The payment of the bought-back shares shall be made from the distributable profit or from the company's available reserves, rented in the last approved annual financial statement, except for the legal reserves registered in the 2021 financial statements, in accordance with the provisions of art. 103 index 1 of Companies' Law no. 31/1990.

The authorization of the Board of Directors and of its individual members to adopt all resolutions necessary for the fulfilment of the resolutions regarding the share buy-back program. Maintains the authorization granted to the Board of Directors through EGMS resolution no. 3 on 18.04.2019, published in the Official Journal Part IV no. 2124/21.05.2019, on the adoption of all necessary measures for the running and implementation of future "stock option plan" programs.

3. Approves the date of May 18, 2022 as registration date (ex-date May 17, 2022) for the shareholders impacted by the resolutions adopted by the Extraordinary General Meeting of Shareholders
  
4. Approves to mandate the Board of Directors and its individual members to fulfill the resolutions adopted by the Extraordinary General Meeting of Shareholders. Approves the empowerment, with the possibility of substitution, of the President CEO and/or Deputy CEO to carry out all the legal procedures and formalities and sign any documents necessary for the implementation of the Extraordinary General Meeting of Shareholders resolutions, including the formalities for publication and registration in the Trade Registry.

Claudiu Doros  
President and CEO

Michaela Pușcaș  
Compliance Manager

Georgiana Dolgoș  
Director